Innovation Analyst

Do you believe finance can be something more meaningful than just a bunch of greedy wolves fooling around with others’ money until a crisis happens? Would you like to build a world where everyone can access a user-friendly tool to grow their money fairly and according to their needs? Do you have what it takes for that? Great, because Gambit is currently recruiting an Analyst for their Innovation team!

If you are passionate about innovation, driving change in the financial sector and you are a creative problem solver with a track record of getting things done, that’s the right job for you.

As an Innovation Analyst, you actively take part to continue transforming Gambit into a more innovation, agile and user-centric company. To do that, you will assist the Innovation Manager on exciting innovation projects – from concept development to product development.

Tasks

- Assist the Innovation manager in delivery high-impact innovation projects end to end, bringing new proposition to market (R&D & consultancy missions):
  - Collect and understand the clients’ and the market’s needs = exploring problems areas;
  - Understand how these needs could be answered = developing ideas;
  - Find solutions to meet clients requirements using new or existing products = testing solution to launch new tools;
  - Present result.

- Champion our user-centric design approach, ensuring users are at the heart of our design and development process;

- Work collaboratively with people from a variety of departments and backgrounds;

- Reactivity and adaptability will be part of your daily challenges, as the Fintech environment is always on the move. You will also be in direct contact with clients and will have the opportunity to travel to meet clients and prospects.

ABOUT GAMBIT

Gambit Financial Solutions is a B2B WealthTech company, specialised in digital investment technology for financial institutions, helping investors and financial advisors making better decisions on their savings and investments. This includes selfcare solutions (robo-advisory), as solutions guiding the financial advisor during a face-to-face advice interview. Our customers are retail banks, private banks, digital banks, asset managers and insurance companies in continental Europe.

Gambit launched its own B2C robo advisor (Birdee.co), operating from Luxembourg and servicing the European market. In 2021, Birdee launched a B2B2C service called “Birdee as a Service” allowing third parties to integrate wealth management services into their ecosystem using API's.

In 2017, BNP Paribas Asset Management took a majority stake into Gambit, which has been extended into a full ownership in 2021.
Required Knowledge, Skills & Abilities

Education & Experience

- Bachelor or Master's degree, preferably in a computer science or technology field such as engineering, or a business degree with a strong focus on computer science, information technology, or a similar field. Or you compensate the degree with very relevant experience;
- 2 years of experience in innovation, software conception or a relevant experience as a functional or business analyst in the IT field;
- Previous experience in helping companies come up with new products, new service concepts, new business model or other.

Skills

- Experience with a range of innovation tools and methodologies (e.g. design thinking, rapid prototyping, design sprint and agile delivery)
- Proven affinities with digital applications and/or information technologies
- Strong analytical skills, with the ability to quickly understand and resolve issues, in the context of IT-oriented projects
- Ability to deliver results in a fast-paced, challenging and dynamic business environment
- Effective work planning and strong analytical skills identifying critical business issues, in the context of IT-oriented projects
- Not afraid to plunge into regulation and sustainable investments
- Basic knowledge in finance is a plus
- Passionate about innovation
- Naturally curious, always on the lookout for new ideas and ways to improve processes, products, and services
- User-focused and enjoy developing insight and identifying and responding to trends
- Team-player and team-oriented attitude
- Client oriented mindset
- Stress resilient and solution-driven
- Resourceful even in uncomfortable situations

Communication

- Fluent in FR & EN (NL is a plus)
- Good communication skills written and oral
Our Offer

- **Full-time contract** with a competitive salary package
- A flexible working environment with **home-working policy**
- A modern and spacious working place in Liège (Pôle Image), including terrace, pool table, darts and excellent coffee or tea.
- **X days off** (X days on top of the official 20 days)
- **Working in an inspiring Fintech spirit**: A dedicated team awaits you to join them in challenging the established rules and creating a new financial environment that would be simpler and more transparent for everybody.
- **Fast personal developments**: As a Fintech, everybody on board has a crucial role to play and will be quickly granted with responsibilities. This is a great opportunity for you to challenge your skills and talents without having to wait several years to get to a position with decisional power.
- **Collaboration with young and dynamic talents**: Who better than millennials could build solutions for millennials (or rather anyone with the same progressive mindset)? That’s why we have chosen to trust young talents who are craving for innovation, to build products they would like to use.
- **A people-oriented culture**: At Gambit, we will not ask you to wear a tie nor grey suits. If you want to listen to music, it’s fine! We will just ask you to be passionate about your job, and to love sharing your expertise. In addition, when things get a bit heated, enjoy our Fridays’ Happy Hours with a foosball and great (Belgian!) beers.

Work location

HQ: 36 Rue de Mulhouse, 4020 Liège

Gambit has a 3/5 work-from-home policy

Contact

If you are interested in this position, please send your resume and motivation letter to Jennifer.

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