

Job Title	Junior employment lawyer
Job Overview	<p>Clifford Chance is currently looking for a junior employment lawyer for its employment practice.</p> <p>We act for clients, ranging from global businesses to small enterprises, on a broad range of employment law aspects. We assist our clients in complex HR matters such as restructurings, board room advice, pensions and benefits, collective lay-offs, closings, union negotiations and transfers of undertaking.</p>
What you will do	Together with the partner and counsel, you will assist and advice our clients in relation to their HR related matters. You will be part of a strong team and you will contribute actively to the development of our employment practice. You will have benefit of supervision and training by experienced lawyers.
Your career experience so far	<p>You have successfully obtained a Belgian Master's degree in law. You are a native French speaker with fluency in English and Dutch and have a genuine interest in employment matters. And of course your legal, entrepreneurial and communication skills are impeccable, and you enjoy a job well done.</p> <p>Candidates should have an excellent academic record, the drive to convince, and the energy and analytical skills necessary to master complex matters.</p> <p>Our vacancy is open to lawyers with up to four years of experience.</p>
How we will support you	From your first day with us, you will have varied opportunities to continuously grow and development your skills and knowledge. From formal training, informal coaching and mentoring through to skills-based and technical training and on the job learning.
About the Firm	<p>Whatever your area of expertise, you will find a range of career opportunities at Clifford Chance. And wherever you're heading, Clifford Chance is where you can be true to your ambitions.</p> <p>Our firm, work and people span jurisdictions, cultures and languages. In a world where commercial success increasingly relies on globalisation, we offer clients a truly international perspective, and we offer our people a rewarding and stimulating career.</p>

	<p>We're proud of our approachable, friendly and team-based way of working. Highly professional and self-assured, with an entrepreneurial streak, our people are more than happy to share their expertise and knowledge.</p>
Equal opportunities	<p>At Clifford Chance we understand that our true asset is our people. Inclusion is good for our team and their families, our firm and society.</p> <p>We are committed to treating all employees and applicants fairly and equally regardless of their gender, gender identity and expression, marital or civil partnership status, race, colour, national or ethnic origin, social or economic background, disability, religious belief, sexual orientation, or age. This applies to recruitment and selection, terms and conditions of employment including pay, promotion, training, transfer and every other aspect of employment.</p> <p>Our goal is to deliver an equality of opportunity, an equality of aspiration and an equality of experience to everyone who works in our firm. Find out more here.</p>
Team	<p>You will be working as part of a talented and focused team in a multicultural environment with approximately 50 lawyers in Brussels and close colleagues across the world. We will provide you with excellent support facilities and extensive training opportunities.</p>
How to apply	<p>If you wish to apply for this position, please apply through our online system (www.cliffordchance.com/careers) and upload your CV, cover letter, official transcripts/scorecards for each year at law school and a copy of your official diploma.</p>
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